



## *Comprehensive course covering all Title IX requirements to promote **healthy relationships**.*

This employee training course will empower each staff member individually and also give employees the knowledge and understanding to promote faculty and staff as advocates to work directly with students. The course covers crucial concepts of consent, healthy relationships, bystander intervention, sexual assault, intimate partner violence, stalking, and support for survivors.

Consent & Respect Staff will enable your campus to meet the training requirements for the Campus SaVE Act, VAWA, Title IX, and is up to date with the latest 2020 regulations.

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## LEARNING OUTCOMES

*After taking **Consent & Respect Staff**, the employee will:*

- Understand the core principles and objectives of Title IX
- Understand the role and responsibilities of the Title IX Coordinator
- Know where to find state and campus definitions for sexual assault, domestic and dating violence, and stalking
- Understand the definition of consent and its importance in preventing sexual violence
- Learn how to create and maintain safe physical and emotional environments for survivors of sexual violence
- Learn ways to empower students in the decision-making process
- Be able to identify positive strategies for bystanders to use in potentially violent situations
- Learn about campus-specific support services for survivors of sexual violence
- Identify high-risk populations for sexual violence on college
- Learn how to effectively support survivors of sexual violence
- Understand the importance of confidentiality in the Title IX process
- Understand the legal requirements and institutional responsibilities under the Clery Act and VAWA.
- Develop an understanding of the procedural steps involved in filing and handling a Title IX complaint, including investigation and resolution
- Understand the purpose and importance of providing supportive measures to victims and respondents
- Learn about the obligations of mandatory reporters in reporting incidents of sexual violence and discrimination
- Understand the importance of maintaining a fair, unbiased, and impartial process throughout the Title IX grievance procedure



**PREVENTION // PERSONALIZED FEEDBACK // COMPLIANCE TRACKING // INTEGRATIONS**  
**EVIDENCE-BASED // CUSTOMIZABLE // OUTCOME REPORTING // CONFIDENTIAL**