



*This brief but powerful training equips faculty and staff with the knowledge, skills, and confidence to identify, prevent, and respond to hazing in all its forms.*

*Grounded in the 2024 Stop Campus Hazing Act, real-world case studies, and national best practices, the course empowers campus employees to fulfill their legal obligations, protect student well-being, and foster a culture of safety, respect, and inclusion. Interactive scenarios, practical tools, and clear reporting guidelines ensure participants leave prepared to act—turning awareness into accountability. Customizable to reflect your institution’s policies and resources, this training integrates prevention, compliance tracking, and outcome reporting to support lasting cultural change.*



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## LEARNING OUTCOMES

*After taking **Hazing & Hosting Staff**, the individual will be able to:*

- Identify examples and forms of hazing, including physical, psychological, substance-related, and other harmful behaviors
- Understand the legal definition of hazing under the 2024 Stop Campus Hazing Act and relevant state laws
- Recognize that “consent” does not negate the presence of hazing
- Identify hazing situations through real-world case studies and scenarios
- Understand the root motivations and cultural factors that allow hazing to persist
- Recognize the importance of proactively addressing hazing to create a safe and inclusive campus environment
- Understand the negative effects of hazing on both the person being hazed and those perpetrating the behavior
- Know the institutional responsibilities for reporting hazing incidents, including who qualifies as a mandatory reporter and the 72-hour reporting requirement
- Identify appropriate bystander actions using the “3 D’s” of intervention—Direct, Delegate, Delay
- Explain the “Bystander Effect” and how silence can enable hazing
- Understand the consequences of inaction for faculty, staff, and students when hazing concerns are ignored
- Develop a personal action plan for preventing hazing and responding effectively to concerns
- Promote and model values-based traditions, safe team bonding, and shared accountability across campus

**PREVENTION // COMPLIANCE TRACKING // EVIDENCE-BASED //**

**INTEGRATIONS // CUSTOMIZABLE**